



## **More on How To Fail The Orals**

(with "translated" feedback as transmitted to candidates)

1. Disorganised / inconsistent  
There was some evidence of inconsistency and a disorganised approach to problem solving and decision making.
2. Slow / ponderous candidate / had to be led  
The candidate needed to be led and demonstrated a slow and slightly ponderous approach.
3. Garrulous and verbose  
The candidate was somewhat garrulous and needed to be guided and interrupted in order to be allowed the opportunity to score marks.
4. Superficial and shallow / lack of justification  
There appeared to be a shallow and superficial appreciation of some of the questions and there was a lack of justification for decisions that were made.
5. Difficulty understanding candidate  
The examiners found it very difficult to understand the points that the candidate was trying to convey.
6. Difficulty recognising dilemma  
There appeared to be some difficulty in recognising dilemmas that the candidate was confronted with.
7. Failure to see a range of options  
The candidate found it difficult to contemplate the range of options that needed to be considered in order to justify a rational approach to decision making.
8. Inability to apply knowledge  
The candidate was hesitant in applying knowledge to a given situation.
9. Rigid and inflexible  
The candidate appeared to take a somewhat rigid and inflexible approach to some of the dilemmas with which he/she was confronted.
10. Unable to apply an ethical framework  
There was not much evidence of being able to apply ethical frameworks to assist in decision making.
11. Lack of self-awareness  
There appeared to be little or no evidence of self-awareness.
12. No evidence of patient-centredness  
There was little or no evidence of a patient centred approach to problem solving and/or decision-making.
13. Unable to take personal responsibility  
There appeared to be an unwillingness to take personal responsibility for decision making.
14. No evidence of empathy & caring  
There was insufficient evidence of empathy & caring demonstrated.
15. No evidence of decision-making skills  
The candidate appeared to have difficulty in making decisions.
16. Lack of evidence to support decision-making
  - There appeared to be a lack of evidence supporting decisions that were made. The candidate found it difficult to contemplate the range of options that needed to be considered in order to justify a rational approach to decision making.
  - The candidate was hesitant in applying knowledge to a given situation.
  - The candidate appeared to take a somewhat rigid and inflexible approach to some of the dilemmas with which he/she was confronted.
  - There was not much evidence of being able to apply ethical frameworks to assist in decision making.
  - There appeared to be little or no evidence of self-awareness.
  - There was little or no evidence of a patient centred approach to problem solving and/or decision-making.
  - There appeared to be an unwillingness to take personal responsibility for decision making.
17. Failed to see issue at all  
The candidate failed to appreciate the issues he/she was confronted with.